

Psychologically Healthy Workplace Evaluation

Evaluating the psychological health of your organization is a three-step process:

Step 1. The Psychological Health Indicators Checklist

Organizations complete the checklist to identify current programs, policies and approaches in the four categories of a psychologically healthy workplace. Indicators of organizational psychological health are also documented in this step.

Step 2. Site Visits

Once The Psychological Health Indicators Checklist is reviewed, site visit(s) are planned to probe more deeply into organizational psychological health. Confidential, strategic, interviews are conducted at all levels of the organization.

Step 3. Recommendations

The information gathered from the Psychological Health Indicators Checklist and the site-visit(s) is synthesized into a feedback report including recommendations for next steps. The report is reviewed and discussed in a meeting with the Newman & Grigg evaluating team and your organization, which then completes the evaluation and recommendation phase.

Psychologically Healthy Workplace Evaluation Follow-up

Newman & Grigg is available to assist you in implementing the recommendations:

- A.** Following the evaluation, we are available to aid in strategic decisions regarding the implementation of your psychologically healthy workplace strategy.
- B.** We help you implement the recommendations in the Psychologically Health Workplace Feedback report with appropriate services.
- C.** We refer you to appropriate resources for recommendations outside our area of expertise.
- D.** We assist you in further evaluating your efforts to maintain a psychologically healthy workplace after particular programs or approaches are in place.